<DateSubmitted>

HOUSE OF REPRESENTATIVES CONFERENCE COMMITTEE REPORT

Mr. President: Mr. Speaker:

The Conference Committee, to which was referred

HB3564

McBride of the House and Pemberton of the Senate By:

Title: Teachers; creating the Oklahoma Future Teacher Scholarship and Employment Incentive Program; effective date; emergency.

Together with Engrossed Senate Amendments thereto, beg leave to report that we have had the same under consideration and herewith return the same with the following recommendations:

- 1. That the Senate recede from Amendment No. 1; and
- 2. That the House concurs with Senate amendments No. 2, No. 3, and No. 4; and
- 3. By adopting the following conference committee amendment to restore the title to read as follows:

An Act relating to teachers; amending 70 O.S. 2021, Section 698.1, which relates to teacher preparation scholarships; describing program purpose; creating the Oklahoma Future Teacher Scholarship and Employment Incentive Program; providing program eligibility criteria; including payment of specified costs and fees; listing scholarship amounts for participants; specifying maximum scholarship amount per participant; modifying membership and duties of certain committee; setting minimum years of teaching for program; listing standards for program participants; providing for incentive payments after graduation and upon certain employment; providing annual amount of incentive and including incentive cap; requiring execution of certain agreements; declaring certain participants ineligible for program; authorizing Chancellor to contract with certain entities; permitting reduction in payments if funds are insufficient; allowing funds to be set aside at certain time; authorizing use of funds for program administration; providing an effective date; and declaring an emergency.

Respectfully submitted,

House Action _____ Date ____ Senate Action _____ Date ____

SENATE CONFEREES

| Pemberton | | |
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| Merrick | | |
| Stanley | | |
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| 1 | ENGROSSED SENATE AMENDMENTS TO |
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| 2 | ENGROSSED HOUSE |
| 3 | BILL NO. 3564 By: McBride, Fugate, Baker, Phillips, and Nollan of the House |
| 4 | and |
| 5 | |
| 6 | Pemberton of the Senate |
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| 8 | [teachers - teacher preparation scholarships - |
| 9 | Oklahoma Future Teacher Scholarship and Employment |
| 10 | Incentive Program - effective date - |
| 11 | emergency] |
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| 14 | AUTHOR: Add the following House Coauthors: Conley and Waldron |
| 15 | AUTHOR: Add the following Senate Coauthor: Stephens |
| 16 | AMENDMENT NO. 1. Page 1, strike the enacting clause |
| 17 | AMENDMENT NO. 2. Page 1, line 23, insert after the words " <u>state</u> public" the words "higher education institutions" |
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| 19 | AMENDMENT NO. 3. Page 1, lines 23 and 24, restore the stricken words "or private" |
| 20 | AMENDMENT NO. 4. Page 1, line 24, insert after the word |
| 21 | "institutions" and before the word " <u>and</u> " the following: " <u>accredited pursuant to Section 4103 of</u> |
| 22 | this title" |
| 23 | and when the title is restored, amend the title to conform |
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| 1 | Passed the Senate the 28th day of April, 2022. |
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| 4 | Presiding Officer of the Senate |
| 5 | Passed the House of Representatives the day of, |
| 6 | 2022. |
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| 9 | Presiding Officer of the House of Representatives |
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| 5 | | Pemberton | of the Senate | |
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| 8 | [teachers - teacher preparation | scholarshi | ps - | |
| 9 | Oklahoma Future Teacher Scholar | ship and E | Imployment | |
| 10 | Incentive Program - effective o | late - | | |
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| 14 | BE IT ENACTED BY THE PEOPLE OF THE STATE | OF OKLAHO | MA: | |
| 15 | SECTION 1. AMENDATORY 70 O.S | . 2021, Se | ction 698.1, is | 3 |
| 16 | amended to read as follows: | | | |
| 17 | Section 698.1 A. The Oklahoma Stat | e Regents | for Higher | |
| 18 | Education are authorized to shall establ | ish and ma | intain an | |
| 19 | incentive scholarship program and teache | r employme | nt incentive | |
| 20 | program, as funding is available, to enc | ourage the | preparation of | - |
| 21 | public school teachers for prekindergart | en through | twelfth grade, | |
| 22 | including minority teachers, in critical | -shortage- | areas for the | |
| 23 | public schools at one or more of the Okl | ahoma <u>all</u> | <u>state</u> public or | 2 |
| 24 | private higher education institutions an | d incentiv | ize employment | as |

| 1 | public teachers for prekindergarten through twelfth grade in the |
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| 2 | state for at least five (5) years, to be known as the Oklahoma |
| 3 | Future Teacher Scholarship and Employment Incentive Program. |
| 4 | Prospective teachers, whether planning to pursue an undergraduate |
| 5 | teacher education program or to become qualified to teach after |
| 6 | earning a bachelor's degree in a critical shortage area, at an |
| 7 | accredited Oklahoma teacher preparation program shall be considered |
| 8 | if they have graduated from <u>an Oklahoma</u> high school with a grade |
| 9 | point average ranking them in the top fifteen percent (15%) of their |
| 10 | graduating class, meet the higher education admission standards, and |
| 11 | declare a major in an approved Oklahoma teacher preparation degree |
| 12 | program leading to a standard teaching certificate. To the extent |
| 13 | that funds are available, scholarships of One Thousand Five Hundred |
| 14 | Dollars (\$1,500.00) per year, renewable for up to three (3) |
| 15 | additional years for qualified students meeting satisfactory |
| 16 | academic progress standards in completing a teacher preparation |
| 17 | degree program leading to a standard teaching certificate, shall be |
| 18 | awarded to cover costs of tuition, general enrollment fees, other |
| 19 | fees, books, materials, and services provided by the institution, |
| 20 | including room and board, in the following manner: |
| 21 | 1. One Thousand Dollars (\$1,000.00) per academic year for up to |
| 22 | three (3) academic years for full-time students who have earned less |
| 23 | than ninety (90) credit hours; and |

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1 2. Two Thousand Five Hundred Dollars (\$2,500.00) for the final 2 academic year for full-time students who have earned ninety (90) or more credit hours. The maximum amount of scholarship funds awarded 3 4 as provided in this subsection to any qualified student shall not 5 exceed Five Thousand Five Hundred Dollars (\$5,500.00). 6 It is the intent of the Oklahoma Legislature that the Β. 7 Oklahoma State Regents for Higher Education create a committee composed of educators, teacher educators from the participating 8 9 institutions, other professionals from the shortage area fields, and 10 representatives of the public schools and the State Department of 11 Education to recommend provide recommendations to the State Regents the following: 12 13 1. Further criteria for the selection of participants; 14 2. Procedures for admission; 15 3. Procedures and instruments for assessing the effectiveness 16 of the program; and 17 4. Any other criteria or procedures deemed necessary by the 18 State Regents to improve effectiveness of the program. 19 The committee shall prepare and deliver a report on the program 20 to the Legislature on or before July 1 of each year. 21 C. Each scholarship participant, prior to entry into the 22 program, shall have agreed to teach in the shortage areas in the an 23 Oklahoma public schools prekindergarten through twelfth grade school of this state for a minimum of three (3) five (5) consecutive years 24

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upon graduation and licensure as a teacher. Any <u>scholarship</u>
participant failing to maintain a 2.5 grade point average, changing
to an <u>inappropriate ineligible</u> area of study, <u>failing to meet</u>
<u>satisfactory academic progress standards</u>, withdrawing or otherwise
leaving school, or failing to meet requirements for licensure and
certification to teach as established by law shall be subject to
disqualification from the program.

D. The Oklahoma State Regents for Higher Education are 8 9 authorized to make employment incentive payments pursuant to the 10 provisions of this section to program participants who are employed 11 as traditionally certified teachers in Oklahoma public 12 prekindergarten through twelfth grade schools following graduation. 13 Incentive payments may be awarded following each consecutive year of 14 satisfactory service as documented by the employing school district, 15 up to five (5) years of service for scholarship recipients as 16 provided in subsection A of this section, upon graduation from an 17 accredited Oklahoma teacher preparation degree program. The maximum 18 amount of employment incentive payments for any qualified 19 participant shall be Four Thousand Dollars (\$4,000.00) per year for 20 up to five (5) years, not to exceed a total of Twenty Thousand 21 Dollars (\$20,000.00) per participant. 22 E. The Oklahoma State Regents for Higher Education shall 23 require the execution of appropriate contracts with eligible program 24 participants. Participants failing to comply with the requirements

| 1 | of this section or failing to provide current contact information |
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| 2 | shall not be eligible for the employment incentive payments provided |
| 3 | for in this section. The Chancellor of the Oklahoma State Regents |
| 4 | for Higher Education, with the approval of the State Regents, may |
| 5 | contract with any other appropriate organization or unit of |
| 6 | government for the administration of the provisions of this section. |
| 7 | F. If sufficient funds are not available for employment |
| 8 | incentive payments to qualified participants during any fiscal year, |
| 9 | the Chancellor may make reductions in the payments made to qualified |
| 10 | participants. |
| 11 | G. The Oklahoma State Regents for Higher Education may, at the |
| 12 | time an award is made on behalf of the Oklahoma Future Teacher |
| 13 | Scholarship and Employment Incentive Program, set aside funds for |
| 14 | the full commitment made to an eligible student. |
| 15 | H. The Oklahoma State Regents for Higher Education may utilize |
| 16 | Oklahoma Future Teacher Scholarship and Employment Incentive Program |
| 17 | designated funds for administration of the program. |
| 18 | SECTION 2. This act shall become effective July 1, 2022. |
| 19 | SECTION 3. It being immediately necessary for the preservation |
| 20 | of the public peace, health or safety, an emergency is hereby |
| 21 | declared to exist, by reason whereof this act shall take effect and |
| 22 | be in full force from and after its passage and approval. |
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| 1 | Passed the House of Representatives the 8th day of March, 2022. |
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| 4 | Presiding Officer of the House of Representatives |
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| 6 | Passed the Senate the day of, 2022. |
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